

2026-2030 STRATEGIC PLAN



The Australian Academy of Health and Medical Sciences is Australia's authority on, and trusted voice of, health and medical science.

Our Fellows are the very best of Australia's health and medical researchers and clinician scientists.

We serve the public good by drawing on this expertise and our ability to bring together the right people across research, policy and practice to provide independent, evidence-based advice on the issues that shape Australia's health – to government, health leaders and the community.

The Academy is a bridge between science and society – connecting the best evidence and expertise to the decisions that matter so that research and innovation translate into better policy, better practice, and better health outcomes.



Vision

A healthier Australia in a healthier world – driven by science, guided by evidence, and grounded in public trust



Purpose

To improve health outcomes by providing independent, evidence-based leadership that bridges science to policy, practice, and public understanding

Strategic pillars

Four strategic pillars translate our mission into action. Each represents a distinct area of focus, but they are deliberately interconnected – progress in one reinforces and strengthens the others.

Translating evidence into policy and practice

Provide independent, authoritative advice that improves health outcomes, strengthens health systems, and builds public trust by convening the nation's foremost health and medical experts alongside policymakers and other key stakeholders to connect the best available evidence with policy and practice.

Building national capability

Build Australia's health and medical science capability by nurturing talent, developing future leaders, strengthening career pathways and championing a health system with research at its core – to ensure that Australia is equipped to tackle current and future health challenges.

Championing health in our region

Use the Academy's national and international standing and networks to contribute to global health diplomacy and collaboration – supporting stronger health systems, greater research capacity, and the exchange of knowledge and expertise, with a particular focus on the Asia-Pacific.

Recognising and harnessing excellence

Recognise and celebrate outstanding achievement in health and medical science through Fellowship and Awards, and harness that collective expertise to advance Australia's health priorities – ensuring our recognition reflects the diversity of the communities we serve.

Cross-cutting commitments

Four cross-cutting commitments shape how we pursue each of our strategic pillars. They are not separate areas of work – they cut across everything we do.

Expert, impartial policy advice

We develop independent, evidence-based advice that is objective, non-partisan and grounded in expertise. Our focus is on what works for Australia's health and health system – and this shapes who we bring together, how we develop future leaders and the advice we provide.

First Nations health and wellbeing

We aim to embed First Nations partnership and leadership across our work. This spans the expertise we convene, the researchers we support, and the evidence and advice we provide – working in partnership with First Nations communities in Australia and Indigenous communities across our region.

Academia-health-industry interface

We are committed to strengthening the academia-health-industry interface. We connect diverse expertise and champion careers and collaboration across sectors – to promote the translation and impact that come from working across boundaries.

Diversity, equity and inclusion

Our work should reflect the diversity of the communities we serve. This means addressing issues that respond to the health needs of all communities, and ensuring diversity in the people we recognise, the expertise we draw on, the leaders we develop, and the perspectives that shape our advice and engagement.



Values

Excellence

Integrity

Trust

Relevance

Equity