

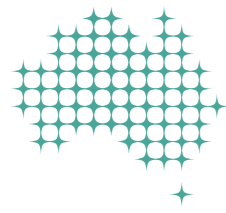


Australian Academy
of Health and
Medical Sciences



Strategic Plan 2023 – 2025





Australian Academy
of Health and
Medical Sciences

About the Academy

The Australian Academy of Health and Medical Sciences is the independent expert voice for health and medical sciences in Australia.

We are the nation's Learned Academy for the health and medical sciences: an interdisciplinary body of Fellows, who are Australia's most influential researchers in health and medicine. Each Fellow is elected by their peers for their outstanding contributions to the health and medical sciences in their respective fields.

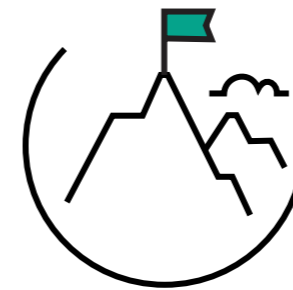
The broad experience of our Fellows ensures that our advice is independent, expert and evidence-based. We use our knowledge and networks to drive change and provide leadership to ensure the most pressing health issues facing society can be addressed for the benefit of all.

We actively engage with the community to raise awareness and ensure that everyone can participate in, and benefit from, health and medical research. Through our work, we seek to reduce health inequities in Australia.

We want to see:

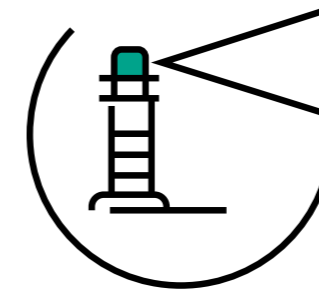
- An economically, environmentally and socially sustainable health system, and research and innovation sector.
- Trust in health, research and innovation.
- An equitable and evidence-based health system, with research and innovation embedded as core functions.
- A vibrant health and medical research workforce and a thriving health-academia-industry interface.
- More Australians playing a role in the nation's health, research and innovation future.

Strategic Plan 2023 – 2025



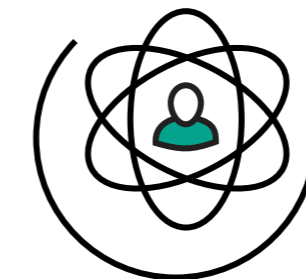
Purpose

We advance research and innovation in Australia to improve everyone's health



Vision

Better health for Australia and the world, driven by the best health and medical science



Values

Evidence-based | Impartial
Trusted | Inclusive | Sustainable





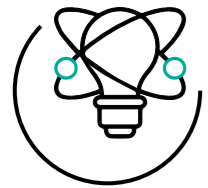
Objectives and goals



1. Celebrate and strengthen research

We will continue to build an active, nimble Academy that:

- Recognises outstanding achievements across health and medical research and innovation.
- Actively celebrates and promotes diversity and inclusion in everything we do.
- Builds trust and addresses misinformation in health and medical research.
- Recognises meaningful consumer and community involvement.



2. Influence policy

We will use our expertise, independence and networks to:

- Influence policy to foster a strong environment for health and medical research and innovation in Australia.
- Deliver policy advice to governments, industry and healthcare on the most pressing health challenges.
- Promote and engage in active consultation with the community, to ensure these groups are represented in our policy advice.
- Improve health and address health inequities.



3. Nurture future research leaders

We will inspire and support future health and medical research leaders by:

- Building the size and profile of our mentorship program.
- Celebrating and supporting our Associate Members (mentees) and working with them to ensure they get the most out of the program.
- Broadening the scope and impact of our career development programs, including to engage with rural and regional audiences.
- Developing new initiatives that address clearly demonstrated needs.



4. Build the health-academia-industry interface

We will cultivate an environment for innovation and the development of solutions for the community, by:

- Providing an independent forum for convening cross-sector, multidisciplinary stakeholders to discuss pressing health issues and cutting-edge science.
- Nurturing and celebrating knowledge brokers who work at the academia-health-industry interface.
- Promoting and supporting the crucial role of integrated teams and collaboration across academia, health and industry.



5. Support Aboriginal and Torres Strait Islander health and wellbeing

We will strengthen our contribution to improving Aboriginal and Torres Strait Islander health and wellbeing, and the representation of Aboriginal and/or Torres Strait Islander researchers.

Our commitments sit across our entire strategy and are outlined over the page.

How we work

In the way we work, we seek to be a modern Learned Academy that:

- Is financially sustainable and governed well
- Upholds the highest standards of integrity
- Is open and transparent
- Actively monitors and minimises its environmental footprint
- Cares for the health and wellbeing of its staff
- Is inclusive and collaborative.





Objective 5 in focus: Supporting Aboriginal and Torres Strait Islander health and wellbeing

AAHMS strategic objectives

Celebrate and strengthen research

Influence policy

Nuture future research leaders

Build the health-academia-industry interface

AAHMS engagement

Initiate and build relationships with organisations led by First Nations people health and medical sciences. Learn how AAHMS activities, programs and Aboriginal and Torres Strait Islander peoples.

and with First Nations people in the operations can bring benefit to

AAHMS programs and activities

Celebrate and strengthen research

- **Fellows and Associate Members** – increase representation in the membership by ensuring that election processes support this goal
- **Promote** Indigenous Fellows
- **Honorific Awards** – ensure award processes recognise excellence for career paths of high achieving First Nations researchers.

Influence policy

- **Academy policy projects** – ensure we reflect the priorities of First Nations peoples, as developed by them
- **Support policy projects in health and medical sciences** led by First Nations’ organisations
- **Academy responses to government calls for advice** – ensure First Nations voices and priorities represented.

Nurture future research leaders

- **Establish mechanisms for mentorship** of emerging Indigenous health and medical research leaders
- **Explore new opportunities for addressing unique challenges** faced by Indigenous researchers in their career trajectory.

Build the health-academia-industry interface

- **Recognise and promote** research and innovation that addresses the health needs of all Australians, including First Nations peoples
- **Community involvement** – promote the need to place greater value on the development and impact of Indigenous community involvement.

AAHMS operations

Leadership and governance

Establish mechanisms for the Executive, Council, First Nations voices.

committees and secretariat to hear

Policy and communications

Representation of First Nations people’s voices, and internal and external communications from

messages and images in policy activities activities.

Selection processes, events and program

Representation of First Nations people in Academy selection processes for Fellowship and Awards.

events, programs and where possible,

AAHMS engagement approach

Continued participation of First Nations people

- Provide Aboriginal and Torres Strait Islander peoples with the opportunity to participate actively in decision making from the earliest stage of defining the problem to be solved.
- Continued engagement from the beginning of developing policies—and the programs and projects designed to implement them—through to the evaluation of outcomes.

Build on relationships with organisations led by First Nations people and with First Nations people in health and medical sciences

- Work with Aboriginal and Torres Strait Islander Fellows within AAHMS, the Learned Academies and ACOLA
- Work with existing networks within the health and medical research sector, including the National Network for Aboriginal and Torres Strait Islander health researchers
- Work with emerging Aboriginal and Torres Strait Islander leaders within health and medical sciences
- Work with Indigenous-led organisations.



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