



## MENTORSHIP PROGRAM GUIDELINES

### About the Program

The AAHMS Mentorship Program provides health and medical scientists an opportunity to benefit from support, advice and career development from a Fellow of the Academy.

The Academy Mentorship Program is competitive, based on a high measure of performance, achievement, and a demonstrated clear commitment to research and leadership.

Those admitted to the Academy Mentorship Program will:

- be well advanced in the development of their career and will have a clear aim to be an independent leader of a research program and an international achiever in health and medical science research
- have gained national or international awards, competitive grants, or achieved academic excellence, and have emerging evidence of leadership
- have authored a number of research papers, including first author papers, as well as grants and PhD students
- usually be at Level D or early Level E academic appointment

Those included in the Program may have backgrounds in basic sciences, clinical practice, public health, health services, health program management, health policy, economics, statistics, epidemiology or other disciplines, applied to health and medical science.

**Medical** graduates would normally have a Fellowship, or be well advanced towards it, together with a postgraduate research degree (PhD) and early postdoctoral experience.

**Scientific, Public Health or Allied Health professional** graduates would hold a PhD or comparable qualification and postdoctoral research experience.

However, just as the Fellows of the Academy come from a rich variety of backgrounds, qualifications and experience, so will be the diversity in backgrounds, formal qualifications and experience of those admitted to the Academy Mentorship Program. The Academy takes a flexible approach to applicants for admission to the Program, rather than applying a prescriptive template.

The Academy will invite mentees to become Associate Members of the Academy during their mentorship. Successful applicants will agree to pay a small yearly subscription fee of \$100 + GST per annum for their 3 years within the AAHMS Mentorship Program.